

**Anchorage School District
Principal Characteristics Survey
Eagle River Elementary**

Communication Style

- Is open and approachable.
- Knows that communication is talking *and* listening.
- Phone calls, emails, notes home, newsletters, school website, anything to get the word out.
- Visible throughout the building during the day and all afterschool events.
- Attends PTA meetings, parent forums, community and neighborhood gatherings .

Other core Communication Styles you wish for us to consider:

Skills

- Ability to bring different people together for a shared goal or vision.
- Can maintain a calm, cool demeanor in challenging situations.
- Organizational ability to meet any need.
- Empathetic when dealing with parents, students and staff.
- Warm and kind with a sense of humor.

Other core Skills you wish for us to consider:

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Management of the Learning Environment

- Seeks out professional development opportunities for staff.
- Can provide a positive school-wide behavior plan.
- Can manage an entire school without micro-managing every detail.
- Encourages a core instructional vision while allowing for different methodologies.
- Leads by example while gathering input.

Other core Management Styles you wish for us to consider:

Teaching, Administrative and Programmatic Experience

- Knowledge of ASD protocols, procedures and practices.
- Familiar with diverse student populations.
- Lengthy classroom experience.
- Familiar with: Special Education, English Language Learners, IGNITE and other school-based programs that support students.
- Has been an administrator before.
- Familiar with ASD and Alaska academic goals and standards.

Other core Experiences you wish for us to consider:
